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CIVIL SERVICE COMMISSION

June 12, 2008

Lakewood City Council Members
Lakewood, Ohio

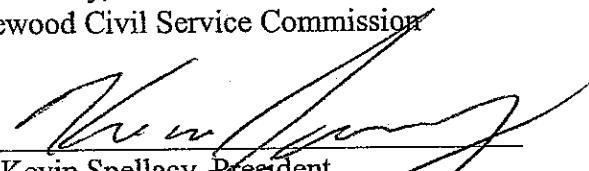
Recommendations for Council Member and Mayor Salaries

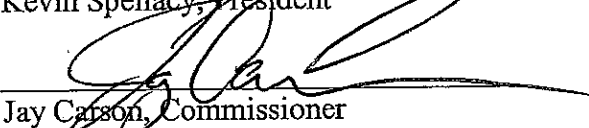
Dear Members of Council:


As you are aware the Second Amended Charter of the City of Lakewood, Article XI, Section 7 requires the Commission to make a written report setting forth recommendations for salary and other compensation to the Clerk of Council and the Mayor on or before the 1st of July in each even-numbered year. Pursuant to this mandate, the Commission met today and reviewed the 2008 survey results from surrounding cities comparable to the City of Lakewood in size and population.

This Commission agrees with the recommendations of prior commissions that the salaries for the Office of Mayor and Council Members must be raised to a level comparable to the salaries set forth in the survey attached to this letter. The commission respectfully asks for an additional 90 days to present a specific plan to Council and the Mayor for their consideration and action.

Respectfully,
Lakewood Civil Service Commission

By: 
Kevin Spellacy, President

By: 
Jay Carson, Commissioner

By: 
Joe Dangelo, Commissioner

Cc: Mayor FitzGerald



2008 SALARY SURVEY/ MAYOR/CITY MANAGER/SAFETY DIRECTOR

City	Contact	City Budget	Mayor	City Mgr	Safety Director	Salary/BBenefits Mayor	S/B City Manager	S/B Safety Director
Bay Village	Joan Kemper	\$25,005,636.00	Y		Mayor serves	\$77,625-Hosp/Auto		
Cleveland Hts.	HR Manager	\$44,155,255	Y	Y	City Manager	\$11,840.00	122,000 and car	
Cuyahoga Falls	Shelba N. Marshall	\$ 174,288,986.00	Y		Mayor	\$104,132.29/Hosp/Full Ins.		
Euclid	Audrey M. Molnar	\$39,526,000	Y		Mayor	\$79,000-Hosp/Life Ins/Auto		
Elyria	Colleen	85,649,000	Y		Y	79,000.00, Hosp, Longevity		75,406.00 Hosp, 50K Life Ins., Car
Fairview Park	Lisa M. Rocco	\$20,680,163	Y		Mayor	\$77,325-Hosp/Auto		
Lorain	Ronald Mantini	29,174,879 general 105,846,240 all	Y		Y	96,553.16 Hosp, Drug, Vision, 25,000 Life Ins.		65,000 Hosp, Drug, Vision, 25,000 Life Ins
Mentor	Gerry King	51,783,723	C Pres	Y	City Mgr	none	114,998 Hosp offered 10% of City cost	
N. Olmsted	Donna Eccleston	\$56,393,799	Y		Y	\$94,795-Hosp/Auto		\$73,696-Hosp/Auto
Parma	Elayne M.Siegfried	\$48,264,535	Y		Y	\$106,086.76-Hosp/Eye/Den		\$87,029.54-Hosp/Vision/Den
Rocky River	S. Whitman	\$ 49,321,800.00	Y		Y	\$79,500-Hosp/Auto		\$83,542
Shaker Hts.	Cait Farrell	66,659,539	Y	Y	Mayor	\$75,000-Auto/Ins/Hosp	\$157,045.16-Full benefits/Hosp	Mayor is the Safety Director
Lakewood		36,701,549.00	Y	N	Mayor	\$71,506.00- Med/Dent		Mayor is Safety Director

2008 SALARY SURVEY/ COUNCIL

City	Contact	Population	City Budget	# Council mem.	# At Large	Council Salary	Council Pres Salary	Council VP	Council Benefits
Bay Village	Joan Kemper	16,087	\$25,005,636	4	2	\$7,843	\$9,271	\$7,843	
Cleveland Hts.	HR Manager	50,750	\$44,155,255		7	\$9,270.00	\$11,840.00	\$9,270.00	
Cuyahoga Falls	Shelba N. marshall	50,398	\$174,288,986	8	3	\$15,619.84	\$16,661.16		Hosp/\$10,000 ins.
Euclid	Audrey M. Molnar	52,717	\$39,526,000	8		\$9,000	\$10,000		Hosp/Life Ins
Elyria	Colleen	55,953	\$85,649,000	7	4	\$11,500	\$11,750		Hospitalization
Fairview Park	Lisa M. Rocco	17,572	\$20,680,163	5	1	\$7,000	\$7,500		Hospitalization
Lorain	Ronald Mantini	68,652	29,174,879 gen 105,846,240 all	8	3	\$10,638.41	11,077.37		medical, drug, vision 25,000 life ins.
Mentor	Gerry King	51,593	\$51,783,723	4	3	\$12,000.00	17,000.00	\$9,888.00	Hosp
N. Olmsted	Donna Eccleston	34,113	\$56,393,799	4	3	\$12,252	\$12,578		
Parma	Elayne M. Siegfried		\$48,264,535	9		\$19,164.60	\$20,990.32		Hospitalization
Rocky River	S. Whitman	20,735	\$49,321,800	3	3	\$10,000	\$11,500		
Shaker Hts	Caft Farrell	29,405	\$66,659,539		7	\$7,200			
Lakewood		56,646	\$36,701,549.00	4	3	7,000.00	7,000.00	7,000.00	Medical/Dental